




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, please contact the Fund Administrator, c/o Benefit Program Administration at 1-800-386-4350. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at <http://www.healthcare.gov/sbc-glossary> or call 1-800-386-4350 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <a href="#">deductible</a> ?	\$350 person/In Network \$1,050 family \$700 person/Out of Network \$2,100 family	You must pay all of the costs up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay for covered services you use. Check your policy or <a href="#">plan</a> document to see when the <a href="#">deductible</a> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <a href="#">deductible</a> .
Are there services covered before you meet your <a href="#">deductible</a> ?	Yes	In accordance with the provisions of the Affordable Care Act (ACA) Preventative Care (as recommended by the U.S. Preventative Services Task Force) In Network preventative care is not subject to the <a href="#">deductible</a> . Preventative Care provided Out of Network are subject to the <a href="#">deductible</a> .
Are there other <a href="#">deductibles</a> for specific services?	No	There are no other specific <a href="#">deductibles</a> . You must pay all of the costs for these services up to the specific <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay for these services.
What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ?	The following Out of Pocket Limits are calendar year. \$4,300 person/In Network Medical <a href="#">Providers</a> \$8,600 family/In Network Medical <a href="#">Providers</a> \$3,050 person/Express Scripts \$6,100 family/Express Scripts  Non-network <a href="#">providers</a> , \$4,000 person/for most services.	The <a href="#">out-of-pocket limit</a> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. Note: Out-of-network hospital charges do not apply.
What is not included in the <a href="#">out-of-pocket limit</a> ?	Balance-billed charges, non-covered charges, and penalties for failure to obtain <a href="#">pre-authorization</a> .	Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> . See pages 2-5.
Will you pay less if you use a <a href="#">network provider</a> ?	Yes	You benefit directly when you use AETNA Choice POS II physicians and network hospitals because AETNA <a href="#">providers</a> have agreed to accept contractual rates. Covered expenses are paid at 80% for AETNA Choice POS II medical facilities and physician charges (compared to 60% of usual, customary and reasonable charges for non-PPO <a href="#">providers</a> ).
Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?	No	A physician referral is not required to see a <a href="#">Specialist</a> . The plan does require <a href="#">Pre-Authorization</a> of all non-emergency hospitalizations. Failure to obtain a <a href="#">Pre-Authorization</a> will result in a 30% reduction in the applicable benefit.

\* For more information about limitations and exceptions, see the plan SPD.



Important Questions	Answers	Why This Matters:
 All <a href="#">copayment</a> and <a href="#">coinsurance</a> costs shown in this chart are after your <a href="#">deductible</a> has been met, if a <a href="#">deductible</a> applies.		

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care <a href="#">provider's</a> office or clinic	Primary care visit to treat an injury or illness	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> . See the Summary Plan Description (SPD) for What is Not Covered. Must be <a href="#">medically necessary</a> , see SPD.
	<a href="#">Specialist</a> visit	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	
	<a href="#">Preventive care/screening/immunization</a>	No charge	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	As recommended by U.S. Preventative Services Task Force
If you have a test	<a href="#">Diagnostic test</a> (x-ray, blood work)	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> . Certain <a href="#">Diagnostic tests</a> must be pre-authorized. Call 1-888-632-3862 – 30% penalty for non-compliance.
	Imaging (CT/PET scans, MRIs)	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> . Certain <a href="#">Diagnostic tests</a> must be pre-authorized. Call 1-888-632-3862 – 30% penalty for non-compliance.
If you need drugs to treat your illness or condition More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.express-scripts.com">www.express-scripts.com</a>	Generic drugs	<b>\$20</b> co-pay per prescription (retail)	40% <a href="#">coinsurance</a> after the \$700 Major Medical <a href="#">deductible</a> is satisfied.	Up to a one-month supply (retail) and 90-day supply (mail order) for <a href="#">medically necessary</a> , FDA-approved drugs - through Express Scripts participating pharmacy. Mail order co-pays are twice the retail co-pay. Must use mail order Specialty Pharmacy Program through Accredo phone number is 1-866-848-9870
	Brand drugs	<b>\$30</b> co-pay per prescription (retail)	40% <a href="#">coinsurance</a> after the \$700 Major Medical <a href="#">deductible</a> is satisfied.	
	<a href="#">Specialty drugs</a>	See Above	40% <a href="#">coinsurance</a> after the \$700 Major Medical <a href="#">deductible</a> is satisfied.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Pre-Notification required on certain elective surgeries. Call 1-888-632-3862
	Physician/surgeon fees	20% <a href="#">coinsurance</a>	Same as above	Same as above
If you need immediate medical attention	<a href="#">Emergency room care</a>	20% <a href="#">coinsurance</a>	20% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> ; see SPD.
	<a href="#">Emergency medical transportation</a>	40% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> . Local, surface ambulance transportation to and from the nearest hospital where care and treatment of the illness and injury can be given.
	<a href="#">Urgent care</a>	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> ; see SPD.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <a href="#">coinsurance</a> semi-private room	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Pre-Notification required on certain elective surgeries. Call 1-888-632-3862; Must be <a href="#">medically necessary</a> ; see SPD.
	Physician/surgeon fees	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	SPD.

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Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
<b>If you need mental health, behavioral health, or substance abuse services</b>	Mental/Behavioral health outpatient services	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a>	Must be <a href="#">medically necessary</a> ; Group therapy, hypnotherapy and family counseling is not covered, see SPD.
	Mental/Behavioral health inpatient services	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a>	Must be <a href="#">medically necessary</a> ; Group therapy, hypnotherapy and family counseling is not covered, see SPD.
	Substance use disorder outpatient services	Not covered	Not covered	
	Substance use disorder inpatient services	Not covered	Not covered	
<b>If you are pregnant</b>	Office visits	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	—————None—————
	Childbirth/delivery professional services	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	
	Childbirth/delivery facility services	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	
<b>If you need help recovering or have other special health needs</b>	<a href="#">Home health care</a>	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Speech and Occupational Therapy is not covered, see SPD
	<a href="#">Rehabilitation services</a>	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	
	<a href="#">Habilitation services</a>	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	
	<a href="#">Skilled nursing care</a> (licensed)	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Must be <a href="#">medically necessary</a> . Limited to 60-day maximum per disability when confinement is preceded by at least 3-days in a hospital; is for the same condition preceding the confinement; commences within 7-days after discharge from such confinement. See SPD.
	<a href="#">Durable medical equipment</a>	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	Plan will cover only up to purchase price.
	<a href="#">Hospice services</a> (licensed)	20% <a href="#">coinsurance</a>	40% <a href="#">coinsurance</a> of <a href="#">UCR</a> charges	With Physician diagnosis as terminally ill with prognosis of 6 months or less to live and care must be prescribed, reviewed and approved by physician. Hospice care includes services and supplies furnished by a Home Health Care Agency as well as palliative and supportive medical nursing services. See SPD.
<b>If your child needs dental or eye care</b>	Children's eye exam (VSP)	\$25 <a href="#">copayment</a>	Not Covered	Exam – once every 12 months, see SPD.
	Children's glasses (VSP)	\$50 <a href="#">copayment</a>	Not Covered	Once every 24 months; see SPD.
	Children's dental check-up (Basic Dental Plan)	90% of Table of Allowance	90% of Table of Allowance	\$50 Annual <a href="#">Deductible</a> per person. \$2,000 Annual Maximum Benefit does not apply to children under 19. It is strongly recommended that services exceeding \$500 be preauthorized. See SPD.

\* For more information about limitations and exceptions, see the plan SPD.

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Cosmetic surgery
- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private duty nursing
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture (if pre-approved Medical Review)
- Bariatric surgery (if pre-approved Medical Review)
- Chiropractic care
- Dental care (Adult)
- Routine eye care (Adult)
- Routine foot care

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318- 2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: the Administrative Office at 1-800-386-4350 or visit us at [www.opeiufunds.org](http://www.opeiufunds.org) for more information including a copy of your plan's Summary Plan Description (SPD)..

### Does this plan provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

### Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

### Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-386-4350.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-386-4350.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-386-4350.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-386-4350.]

*To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.*

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\* For more information about limitations and exceptions, see the plan SPD.

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <a href="#">plan's overall deductible</a>	\$350
■ <a href="#">Specialist copayment</a>	\$0
■ <a href="#">Hospital (facility) coinsurance</a>	20%
■ <a href="#">Other coinsurance</a>	20%

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
[Diagnostic tests](#) (*ultrasounds and blood work*)  
[Specialist](#) visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,700</b>
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In this example, Peg would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$350
<a href="#">Copayments</a>	\$80
<a href="#">Coinsurance</a>	\$2,402
<i>What isn't covered</i>	
Limits or exclusions	\$0
<b>The total Peg would pay is</b>	<b>\$2,832</b>

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <a href="#">plan's overall deductible</a>	\$350
■ <a href="#">Specialist copayment</a>	\$0
■ <a href="#">Hospital (facility) coinsurance</a>	20%
■ <a href="#">Other coinsurance</a>	20%

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)  
[Diagnostic tests](#) (*blood work*)  
[Prescription drugs](#)  
[Durable medical equipment](#) (*glucose meter*)

<b>Total Example Cost</b>	<b>\$5,600</b>
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In this example, Joe would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$350
<a href="#">Copayments</a>	\$840
<a href="#">Coinsurance</a>	\$1,102
<i>What isn't covered</i>	
Limits or exclusions	\$0
<b>The total Joe would pay is</b>	<b>\$2,292</b>

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <a href="#">plan's overall deductible</a>	\$350
■ <a href="#">Specialist copayment</a>	\$0
■ <a href="#">Hospital (facility) coinsurance</a>	20%
■ <a href="#">Other coinsurance</a>	20%

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)  
[Diagnostic test](#) (*x-ray*)  
[Durable medical equipment](#) (*crutches*)  
[Rehabilitation services](#) (*physical therapy*)

<b>Total Example Cost</b>	<b>\$2,800</b>
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In this example, Mia would pay:

<i>Cost Sharing</i>	
<a href="#">Deductibles</a>	\$350
<a href="#">Copayments</a>	\$0
<a href="#">Coinsurance</a>	\$310
<i>What isn't covered</i>	
Limits or exclusions	\$0
<b>The total Mia would pay is</b>	<b>\$660</b>

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

